



Washington State Commission On

African American Affairs



Commissioner Franklin Donahoe
Representing Snohomish County

Commissioner Sara Franklin
Representing South King County

Commissioner Al Herron
Representing King County

Commissioner De'Sean Quinn
Representing South King County

Commissioner Sheila Reed Trahan
Representing Tri-Cities

Commissioner Dr. James Smith
Representing King County

Commissioner Dorian Waller
Representing Pierce County

Commissioner Sandra Williams
Representing Eastern Washington

Commissioner Dolly England
Representing Southwest Washington

Executive Director Edward O. Prince

Regular Commission Meeting Minutes General Administration Building Olympia, Washington 1:00pm – 4:00pm

January 8, 2016

Members Present: Chair Donahoe, Commissioner Herron, Commissioner Quinn and Commissioner Waller, Commissioner Williams, Commissioner England, Executive Director Edward Prince and Executive Assistant Charlotte Kerney

Absent: Commissioners Quinn and Smith

1:00 PM – Meeting called to Order. Chair Donahoe read meeting agenda aloud.

1:05 PM – Motion to accept previous meeting minutes as written. Motion passed.

1:10 PM – Director's Report
Brief discussion regarding the DOC Early Release Error

1:20 PM – Presentation by Gil Mendoza, Deputy Director OSPI regarding the Opportunity Gap, School Discipline and School Drop-Out Rates.

New data: Reports that fewer students are dropping out of school, but a lot of work still needs to be done. Students still need to be re-engaged; they are shown as 'not dropping out', however the graduation rate has not shown an increase. For those students who do not graduate in 4 years, there is a 5-year adjusted grad rate data set.

Cultural Competency vs. Highly Effective Teachers: Representative of the OSPI Accountability Plan workgroup. Needs CAAA or selected individuals to participate in the writing of the forthcoming OSPI Accountability Plan. In the new federal legislation, the Every Student Succeeds Act (ESSA), the 'highly-qualified' requirement was eliminated and allows for each state to define what 'highly-effective' means regarding teachers.

Behavior: In 2013, the legislature directed OSPI to develop a list of best practices regarding behavior in schools. This list was completed July 1, 2015 and now school districts are now

required to use this list. Districts are monitored on a cyclical basis and OSPI are watching disciplinary rates. OSPI – Office of Civil Rights - www.k12.wa.us/equity
The report card for any school district is now visible online.

2:15 PM – Break

2:25 PM - Results Washington Presentation – KayLynne Newell

What is Results Washington? Results Washington is a robust performance management system, utilizing LEAN management principles, meant to measure what is most important to Washingtonians to build a more responsive, data-driven state government. It has five (5) goal areas; World Class Education, Prosperous Economy, Sustainable Energy & Clean Environment, Healthy & Safe Communities and Efficient, Effective & Accountable Government.

2:50 PM – Chris Liu – Diversity Subcabinet/Lean Government Presentation

The sub-cabinet was developed in response to poor performance numbers by the state by the governor. Customer feedback talked about barriers that prohibited doing business with the state. To make matters worse, different barriers were found in every single agency. The sub-cabinet is tasked with finding a means of remove or minimizes barriers to contracting. The sub-cabinet conducted a series of listening tours to gauge community comment. A disparity study is also planned, but they do plan to operationalize current findings.

3:30 PM – Public Comment

4:00 PM – Motion to adjourn; No opposition. Meeting Adjourned